

# SIK-E-DAKH

A HEALTHY, SAFE, POSITIVE COMMUNITY THAT IS SELF  
SUFFICIENT NOW AND FOR FUTURE GENERATIONS



## **Chief & Council Meeting Agenda:      April 2, 2025**

**Attendance: Tony, Sampare, Laurie Woods, Jen Sampare, Brandon Campbell**

**Staff: Velma Sutherland, Cameron Gogag, Zef Flynn**

**Welcome: Tony**

### **1. Review of Agenda for April 2, 2025**

Motion made to accept the agenda for April 2, 2025

Moved, seconded, carried unanimously.

### **2. Review of the minutes of March 5, 2025**

Motion made to accept the minutes for March 5, 2025 with corrections.

Moved, seconded, carried unanimously.

### **3. Review of Finances for April 2, 2025**

Motion made to accept the review of finances for April 2, 2025

Moved, seconded, carried unanimously.

### **4. Agenda items:**

#### **1. 5:00 Presentation by Peninsula HR Resources**

- Health and Safety company for small companies and non-profit organizations. Having proper books for WCB, Health and safety manuals, etc.
- Common Law- for any non-employees on contract. Avoid common law at all cost due to financial reasons. Better to have employees on contract.
  - Employee handbook is needed. Can not fire an employee without employee handbook. The handbook is the rules and regulations for the company.
- They are a human resources company that helps their clients create handbooks, employment

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contracts, disciplinary help. In house council.

Everything is legally banded. Documentation is key.

- There is a software available. Everyone will be accountable for there own thing. Clock in clock out system.
- Councillor asked how much they charge?
  - They want to work with us. They can do annually or yearly.
- Can we contact to you about band administrator.
  - You can decide who has access to the HR access. It can be just for the council members. Where the line is 24/7 available is only available that are allowed access.
  - Rescheduling meeting for another time to discuss a proposal. Next meeting set for next week.

## 2. C & C meeting reports-

- None

## 3. Survey Results-

- Reviewed the survey results with the comments.

## 4. Schedule Budget Retreat-

- Administrator will look into finding a consultant. Get back to the council with a name, so they can book a date. Do this as earliest possible. May long weekend be looking at as a proposed date.

## 5. Prevention Funding-

- 

## 6. Childcare Spaces Update-

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- We have been selected for a head start program. 37 spaces will be available. Separate spaces for different ages. Will become a licensed daycare. Education Manager is working with people in the village to get there ECE.

## 7. Other

- Puerperium
  - Special meetings.
- First Nation Children's Housing Fund (FNCHF)
  - Available funding for the community. Council will talk about it.
- School Bus
  - We are getting a school bus. The grant is giving a certain amount of dollars. We will be able to drive the community children to school. Will be to help elders get around. Options for electric/gas, or gas, or diesel.
- Highlights
  - Band administrator gave highlights about what is happening in the band. Provided diagrams for where the daycare shall be built. Gave update on the kitchen renovations. Working with energy advisor to get the heat pumps installed. Community waste water is ongoing. O&M did some burning on the burn piles. Education is thriving with ACED, Peace Warrior Certificate, Math 11 and other educational classes happening. Contact North is now

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closed. Working with ISC on the membership transferring. Farm School is growing and will be doing a culture burn. Grocer is doing good. Three of the grocer staff are going to Root Camp. Funding to do a infomercial.

## 8. In Camera

### 5. Letters/Requests from Community:

- **Art Sampson-** Letter about his house being in his name.
  - Wrote to each councillor about Gordon Russell house. He willed the house to Art. Provided a timeline showing the steps/delays of paperwork on Gordon Russell house. The paperwork process started back in 2017.
  - Art gave a copy of the will to social development. He has requested a CP. There was no reply or contact about the CP, when Art wrote a letter.
  - The executor of Gordon Russell legal will, doesn't want to transfer the house into Art name, even though it is legally willed to Art.
  - Council discussed privately about the matter.

### Positive Moments:

Jen- Happy about all the new fundings

Laurie- Daycare is amazing

Brandon- Child daycare

Rob- Food

Tony- Everything

Velma- School Bus

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Next Meeting Date: **May 7, 2025**