

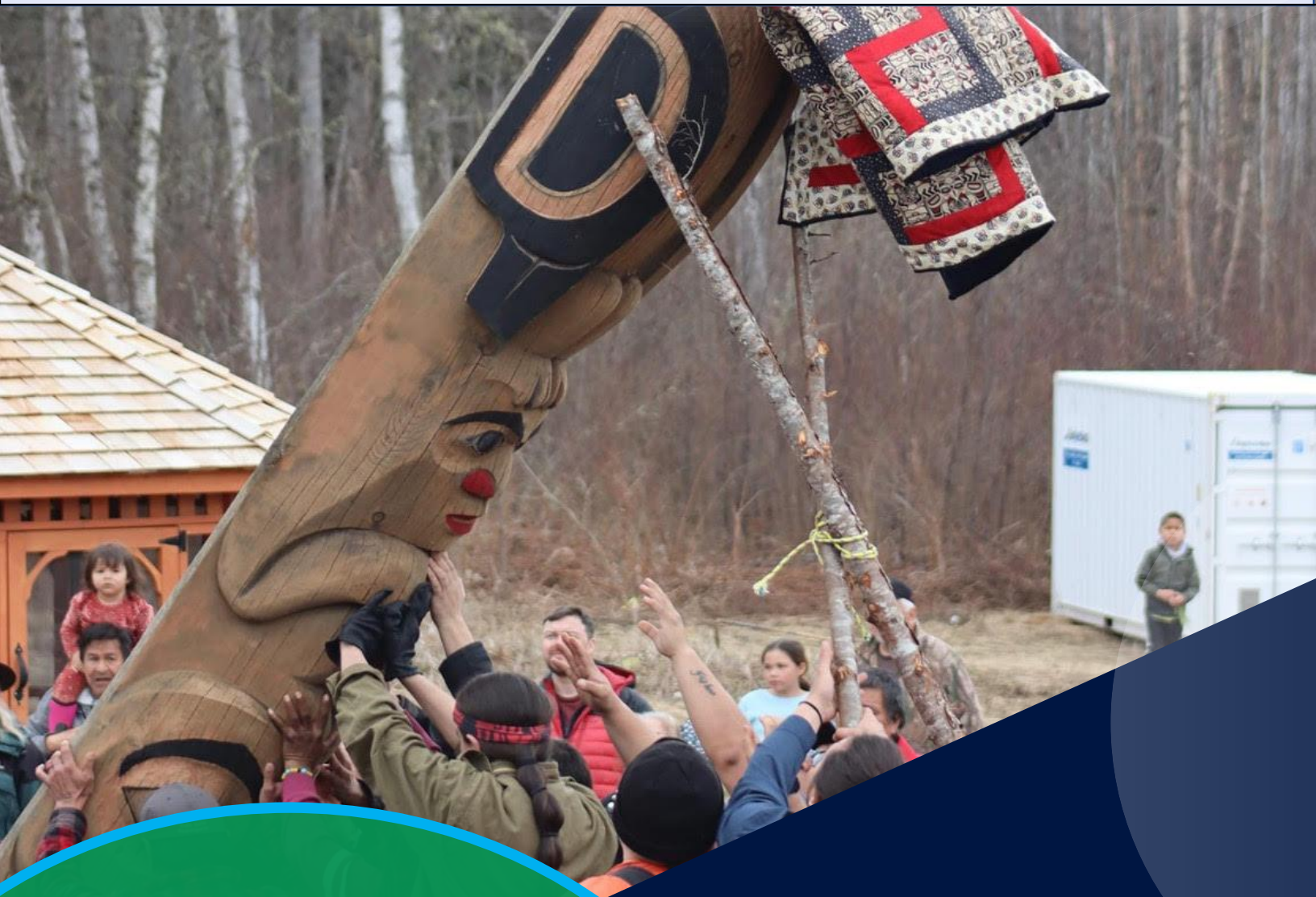
Sik-E-Dakh



Living Action Plan

2024/2025

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Introduction

Brief History of the Community

Located in the heart of British Columbia, Canada, the community of Sik-E-Dakh, also known as Glen Vowell Band, carries a rich and enduring history that dates back thousands of years. This First Nations community forms a vital part of the Gitksan Nation, renowned for its unique culture, ancestral traditions, and enduring connection with the land. Historically, Sik-E-Dakh has been a community that thrives on its unity, resilience, and shared values. The community's strength lies in its deep cultural roots and the unwavering spirit of its people, who continue to safeguard their heritage and drive the community's growth and development.

Purpose of the Strategic Plan

The purpose of this strategic plan is to provide a forward-looking roadmap for the community development of Sik-E-Dakh from 2023 to 2024. It serves as a guiding document that will steer community initiatives, projects, and priorities in a manner that aligns with the community's overarching goals, aspirations, and values. This plan is not just about mapping out the future; it is about nurturing and strengthening the cultural, social, and economic fabric of Sik-E-Dakh, contributing to the well-being of its members, and paving the way for a prosperous and sustainable future.

Process of Plan Development

The development of this strategic plan is a collaborative and consultative process, embracing the collective wisdom and insight of the Sik-E-Dakh community's Chief and Council, the Village Administration, and the community members themselves. It begins with a comprehensive visioning exercise, which enables the community leaders to articulate their hopes, aspirations, and goals for the community's future. After this, the Chief and Council engage in thoughtful conversations, outlining their strategic priorities and actions.

These conversations, carefully recorded and analyzed, become the foundation upon which this strategic plan is built. The information derived from these discussions allows us to map out clear, actionable tasks for each priority, along with responsibilities, timelines, and reasons for their importance. This process is iterative and flexible, allowing for adjustments and refinements as needed.

Throughout this process, there is a strong emphasis on transparency, community involvement, and regular feedback. This strategic plan is, at its core, a reflection of the community's collective will, an expression of their shared vision, and a testament to their commitment to carve out a better future for Sik-E-Dakh.

Governance Guiding Principles

The council's primary responsibilities are policy-making, setting direction, and representing public interest, providing essential guidance for the strategic planning process. Chief and Council reviewed their guiding principles of good governance listed below.

Policy-making: The council's role in policy-making goes beyond decision-making and includes ensuring the accuracy of information and monitoring policy outcomes. As we define our strategic plan, we should consider how policies align with our goals and strategies, and ensure there is a system in place for tracking the impact of our decisions.

Setting Direction: The council must set a strategic direction for the community that is informed by local and external trends and conditions. Our strategic plan should present a shared vision for our community's future and provide a detailed roadmap for turning this vision into reality. This includes identifying key objectives, devising strategies for achieving these objectives, and ensuring the allocation of resources is consistent with these strategies.

Representing Public Interest: As representatives of the community, the council's strategic plan should reflect the needs and interests of our community members. This can be achieved through consistent community engagement, responsiveness to inquiries, and transparency in our decision-making processes. Scrutiny of operations to ensure their efficiency and effectiveness in meeting community needs is essential.

Communication: The council is also responsible for communicating effectively with the community. Our strategic plan should include strategies for informing community members about policy changes, initiatives, and decisions that could affect the community's wellbeing.

The role of the Chief in presiding over meetings, facilitating idea generation, representing council decisions to the public, liaising with administrative officers, and mentoring council members is also critical to the successful execution of our strategic plan.

As we move forward in the strategic planning process, we must acknowledge the complexity of our roles, wearing 'two hats' as we both represent community interests and actively participate in policy-making. To balance these roles, our strategic plan must prioritize robust decision-making processes, open and respectful debate, ongoing communication with community members, and diligent monitoring of policy and operational impacts. By doing so, we can ensure that our strategic plan serves as a roadmap to a prosperous and equitable future for our community.

Budget Overview

The financial landscape of the Sik-E-Dakh (Glen Vowell Band/Community) is sound and offers considerable potential for future projects and initiatives. The budget review highlights several key points:

Funding Sources:

- **BC Lottery Funds:** The primary funding source available for projects is the BC Lottery Funds. This fund offers broad parameters for use, providing flexibility for allocation towards special projects and the livable action plan.
- **Surplus Allocation:** There are surpluses that can be strategically moved around to address different priorities. This flexibility allows the Council to adapt to emerging needs and opportunities within the community.
- **Grant Alignment:** Many of the Council's priorities align with grants that are available on a regular basis. These grants can be applied for to support various initiatives, thereby maximizing the impact of available funds.

Accountability and Funding Requirements: While the community needs to be accountable for its spending, it is acknowledged that some of the priorities will require substantial funding. The strategic allocation of funds and successful grant applications will be crucial in meeting these needs and achieving the community's goals.

| Priorities | Budget |
|-----------------------------------------------------------------------------------------|------------------|
| PRIORITY 1: DAYCARE FACILITY DEVELOPMENT | 0 |
| PRIORITY 2: SIK-E-DAKH DEVELOPMENT CORPORATION COMMUNITY GROWTH | 345,000 |
| PRIORITY 3: OUTDOOR RECREATION IMPROVEMENTS AND PLANNING OUTDOOR SPACE | 500,000 |
| PRIORITY 4: DESIGN AND DELIVER A GLEN VOWELL BASED GITXSAN LANGUAGE AND CULTURE PROGRAM | 30,000 |
| PRIORITY 5: EDUCATION IMPROVEMENT FOR GRADES 8-11 | 25,000 |
| PRIORITY 6: TIDY TANKS FOR GASOLINE AND DIESEL | 30,000 |
| PRIORITY 7: FOOD SECURITY PROGRAM | 100,000 |
| PRIORITY 8: CULTURAL CENTRE DEVELOPMENT | 0 |
| Total | 1,020,000 |

Priority 1: Daycare Facility Development

Description: Recognizing the vital role that accessible and affordable childcare plays in community development, Sik-E-Dakh continues to prioritize the establishment of a local daycare center. The village currently has minimal childcare provisions, which presents a considerable barrier to consistent employment and further education for community members. A dedicated daycare center would alleviate these challenges, providing a reliable solution for working parents, promoting early childhood education, and creating local employment opportunities. The Council plans to use a portion of its budget to leverage additional funding through grants.

Budget: Council can choose to include money from their Aboriginal Headstart budget for planning but the New Spaces Fund from the Province of BC has been identified as a funding source to pay for the project.

Action Plan:

| Task | Who is Responsible? | Timeline | Why is it Important? |
|------------------------------------------------------------------------------------------|------------------------|----------------|------------------------------------------------------------------------------------------------|
| Engaging the community to determine location | Council | Winter 2024/25 | Community involvement is essential to select a suitable location for the daycare center. |
| Researching and applying for additional grants | Village Administration | Summer 2024 | Grants will provide the necessary additional funding for the project. |
| Designing and costing the building | Village Administration | Winter 2024/25 | Detailed building plans and cost estimates are necessary for budgeting and grant applications. |
| Developing interim plans using the old daycare facility or the old community hall | Village Administration | Summer 2024 | Provides a temporary solution until the new infrastructure is complete. |

2023 Activities Summary

Priority 1: Daycare Facility Development

The primary focus in 2023 was on the preliminary steps necessary for establishing a daycare facility in Sik-E-Dakh. Despite some progress, certain tasks remain incomplete, and new opportunities have been identified:

Determining Location – moved to 2024: The suitable location for the daycare has not yet been determined due to ongoing design considerations for wastewater infrastructure. Engaging the community will be essential in finalizing the location.

Researching and Applying for Grants – research complete: Efforts were made to identify funding opportunities. The New Spaces Fund was identified, potentially offering a \$2 million grant to support the project.

Designing and Costing a Building – moved to 2024: Detailed design and cost estimates are still needed. Utilizing the old daycare as an interim solution until the new infrastructure is complete is under consideration.

Project Plans for Construction – moved to 2024: Construction plans are postponed until the wastewater facilities are addressed. Planning and location determination are prioritized for the current year, with actual construction slated for future years.

Priority 2: Sik-E-Dakh Development Corporation Community Growth

Description: The Sik-E-Dakh Development Corporation is the economic arm of the community with a vision to expand its operations in both food processing and heavy equipment operations. One of its primary projects is the establishment of a smoking and canning house, which would serve to enhance local food security and self-sufficiency. Additionally, the corporation plans to explore opportunities to operate a quarry and rent out heavy equipment to other companies within the region. The ultimate objective of the Development Corporation is to foster community growth, ensuring economic development benefits the community as a whole, rather than focusing solely on profit.

The community values of Sik-E-Dakh play a pivotal role in guiding the decisions of the Chief and Council. These values emphasize keeping money local, investing in training and development for community members, and prioritizing economic initiatives that contribute to the overall growth and well-being of the community. By adhering to these principles, the Chief and Council ensure that all economic development efforts align with the broader goal of sustainable and inclusive community growth.

Budget: \$345,000 for a John Deere 343 Excavator.

The activities in this action plan are largely planning, coordination, and application efforts, which will be handled by existing staff. The costs associated with executing these plans (e.g., purchasing equipment, building infrastructure) will be covered by grant funding.

Action Plan:

| Task | Who is Responsible? | Timeline | Why is it Important? |
|------------------------------------------------------------------------|------------------------|--------------|-----------------------------------------------------------|
| Expand microgreen production and explore new markets | Village Administration | Ongoing 2024 | To enhance community self-sufficiency and economic growth |
| Develop a drive-thru at the Growcer to showcase activities | Village Administration | Summer 2024 | To engage the community and promote local produce |
| Organize community cooking classes | Village Administration | Fall 2024 | To promote local culinary skills and healthy eating |
| Provide assistance with Tricorp applications and business plans | Village Administration | Ongoing 2024 | To support local entrepreneurs and business development |
| Plan and set up another Growcer | Village Administration | Spring 2024 | To expand local food production and security |
| Establish a gas station/store (Tidy Tank) | Village Administration | Winter 2024 | To provide local convenience and support economic growth |

| | | | |
|----------------------------------------------------------------------------------------------------------------|------------------------|--------------|------------------------------------------------------------|
| Acquire an excavator for the wastewater project | Village Administration | Spring 2024 | To support infrastructure development |
| Promote community members to enroll in the Aboriginal Community Economic Development Certificate course | Village Administration | Ongoing 2024 | To enhance local economic development skills and knowledge |

2023 Review:

- **Fishing Aspects:** None of the fishing aspects were completed. Concerns were raised about the viability of commercial fishing due to low water levels and community opposition. Fishing will be moved to a community-focused approach to ensure sustainability.
- **Business Plan and Grants:** A comprehensive business plan for the quarry was created, and grant applications were written and submitted. A large quarry operation is no longer feasible.
- **Microgreens:** Microgreens were successfully grown in the Growcers and sold to multiple other nations. Although the Growcer is not yet profitable, it may break even and contributes to the community.

Priority 3: Outdoor Recreation Improvements and Planning Outdoor Space

Description: Improving outdoor recreation facilities is a priority for Sik-E-Dakh. The primary focus is upgrading the existing soccer fields to competitive levels, which will include adding a gravel track around the field. The village also plans to add a baseball diamond to the recreation center. The goal of these improvements is to revitalize youth sports and host regional soccer tournaments, thereby fostering community spirit through sports. During 2023, it was discovered that part of the field is under a Certificate of Possession (CP) by a resident, which necessitated adjustments to the original plans. The field will be relocated to comply with this and ensure smooth project progression.

The Sik-E-Dakh Council is investing in a space that will serve as the community's heartbeat - an outdoor gathering place. This initiative is directed at establishing a well-designed, functional space that offers a location for various community events and daily gatherings. It will have facilities like a fire pit, running water, sinks for food preparation, and picnic tables. To make it usable in all weather conditions, the space will include a covered area. The Council envisions the gathering place to have a strong Gitksan cultural component to facilitate traditional activities. Although the actual construction is not budgeted for this year, funds are allocated to design the space, estimate costs, and facilitate community consultation for the project.

By merging these priorities, an overall site plan can be developed and presented to the community for feedback. Further, it will assist in cost savings by bringing in one designer.

Budget: \$500,000

Action Plan:

| Task | Who is Responsible? | Timeline | Why is it Important? |
|--------------------------------------------------------------------------------------------------|-------------------------------------------------|-------------|--------------------------------------------------------------------------------------------------|
| Determining the layout of the facilities that does not impede on the CP | Village Administration | Summer 2024 | To manage the layout that maximizes the layout of the facilities |
| Resurfacing field area | Village Administration and contracted companies | Summer 2024 | To create a suitable surface for the upgraded soccer field and the baseball diamond |
| Building necessary infrastructure including dugouts, fencing, irrigation, bleachers, etc. | Village Administration and contracted companies | Fall 2024 | To provide the necessary facilities for competitive sports events |
| Planting of grass and ongoing maintenance | Village Administration and contracted companies | Fall 2024 | To ensure a high-quality field that meets the requirements for hosting competitive sports events |
| Community Consultation | Village Administration | Summer 2024 | Understanding community preferences and requirements |

| | | | |
|----------------------------------------|------------------------------------------|-------------|-------------------------------------------------------------------------------------------------------------------|
| | | | ensures the space is functional and well-received |
| Design and Costing of the Space | Village Administration & Hired Architect | Winter 2024 | Proper planning and design are crucial to ensure the project's feasibility, functionality, and cost-effectiveness |

2023 Activities Summary:

Priority 3: Outdoor Recreation Improvements Significant progress and adjustments were made in 2023 towards improving outdoor recreation facilities in Sik-E-Dakh:

1. **Demolition (complete):** The demolition of old fencing and buildings has been completed, clearing the area for new development.
2. **Resurfacing Field Area (moved to 2024):** Resurfacing was delayed due to part of the field being under a Certificate of Possession (CP) by a resident. The field will be moved to comply with this. Continuous tilling will be done until the grass stops growing, followed by grading and grass seeding.
3. **Building Infrastructure (moved to 2024)**
4. **Planting Grass (moved to 2024)**

Priority 4: Design and Deliver a Glen Vowell Based Gitxsan Language and Culture Program

Description: Preserving and promoting the Gitxsan language and culture is a strategic priority for Sik-E-Dakh. Recognizing the language as endangered, the village is committed to its revitalization through various initiatives including digital tools like apps and QR codes. The program also aims to encourage youth involvement through interactions with elders and regular cultural activities such as drumming, dancing, hunting, and fishing. The ultimate goal is to support and regrow the Gitxsan culture, contributing to a happy and healthy community. Sik-E-Dakh takes advantage of funding from the Brighter Futures Initiative and leverages the skillset of their BFI manager.

Budget: \$30,000 - Funding will be sought through grant applications for further funding.

Action Plan:

| Task | Who is Responsible? | Timeline | Why is it Important? |
|-------------------------------------------------------------------------------------------|------------------------|-----------------------|------------------------------------------------------------------------------------------|
| Identify available grants and develop programming based on grant requirements | Village Administration | Ongoing | To secure funding for the program |
| Incorporate Gitxsan language on all signs with English underneath | Village Administration | Within next 1-2 years | To ensure visibility and everyday use of the language |
| Develop weekly programming | Village Administration | Within next 1-2 years | To provide regular opportunities for learning and practicing the language and culture |
| Engage youth, possibly through a youth council, to learn from elders | Village Administration | Within next 1-2 years | To transfer knowledge to the younger generation and ensure the continuity of the culture |
| Organize regular cultural activities including drumming, dancing, hunting, fishing | Village Administration | Within next 1-2 years | To offer practical and interactive ways to learn and preserve the culture |

2023 Review:

Significant progress was made in 2023 towards preserving and promoting the Gitxsan language and culture:

1. Youth Council: A youth council was established to engage young people in the program.
2. Grant Applications: Grants have been applied for to support the various initiatives of the program.

3. **Weekly Programming:** An after-school club has been developed to include drumming and other cultural activities, providing regular opportunities for youth to engage with the Gitksan language and culture.

Priority 5: Education Improvement for Grades 8-11

Description:

This project aims to address the high school dropout rate in our community by engaging with both the community and youth to understand the underlying issues and develop effective solutions. We will re-establish a youth council to empower young people and give them a voice in shaping their educational experiences. Collaboration with the Education Committee will ensure that youth concerns are heard and addressed. To further support student success, we will develop a mentorship program to provide guidance and support to at-risk students. We will also create more youth programs to foster engagement and offer positive alternatives to dropping out.

Budget: \$25,000

| Task | Who is Responsible? | Timeline | Why is it Important? |
|----------------------------------------------------------------------------|------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Education council meeting with the community | Village Administration | Summer 2024 | The Education council needs to hold a community meeting to gather information about the problems facing the youth from the parents and former youths. |
| Educational Council meeting with a youth conference. | Village Administration | Fall 2024 | Meeting with the youth will allow the council to learn and further understand their struggles and needs, this information will help in finding a solution to the highschool drop out rate or at least find some key causes. |
| Education council meeting to determine needs of highschool students | Village Administration | Fall 2024 | Taking all this information in the council can work towards a solution to tackle and reduce the highschool drop out rate. |

Priority 6: Tidy Tanks for Gasoline and Diesel

Description: Sik-E-Dakh, at present, lacks a convenient source of gas or diesel. This absence not only inconveniences residents but also imposes additional costs and time burdens when acquiring essential supplies or fuel. The lack of a local fuel source results in extra expenses and a higher carbon footprint for the village government's fleet operations. In light of this, the Council considered establishing a gas bar and small retail outlet within the community. However, the economic feasibility of the retail doesn't work so the decision to invest in tidy tanks was deemed to be preferable.

Budget: \$30,000

Action Plan:

| Task | Who is Responsible? | Timeline | Why is it Important? |
|---------------------------------------------------------------|------------------------|-------------|--------------------------------------------|
| Determine a plan for tidy tanks location and equipment | Village Administration | Immediately | To put a plan forward to Council |
| Purchase equipment and place infrastructure | Village Administration | Fall 2024 | To provide essential fuel to the community |

Priority 7: Food Security Program

Description: 100 boxes every 6 months, Land based meat boxes cost roughly \$600 a box while the seafood-based meat boxes cost roughly \$400 a box. These boxes are supplemented with the microgreens grown in community. This program increases food security for the community and alleviates the pressure of inflation and drastically improves the quality of food for the elderly and those suffering from wage disparity or unemployment.

Budget: \$100,000

Action Plan:

| Task | Who is Responsible? | Timeline | Why is it Important? |
|----------------------------------------------------------------------|------------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Every 6 months buy and deliver 100 Meat/mixed veggie boxes | Village Administration | December 2024 | This project is important because it alleviates pressures that are placed on some of the more vulnerable members of the community. This reduces food insecurity within the community and allows for money to be spent where it is needed which reduces the stresses of inflation and reduces wage disparity among community members. |
| Every 6 months buy and deliver 100 seafood/mixed veggie boxes | Village Administration | June 2025 | This project is important because it alleviates pressures that are placed on some of the more vulnerable members of the community. This reduces food insecurity within the community and allows for money to be spent where it is needed which reduces the stresses of inflation and reduces wage disparity among community members. |

Priority 8: Cultural Centre Development

Description: The Council of Sik-E-Dakh plans to develop a Cultural Centre dedicated to traditional and cultural purposes. This centre will serve multiple roles, including providing a space for traditional healers, facilitating the repatriation of items that have been taken from Sik-E-Dakh, and offering a place for elders and youth to gather, learn, and celebrate Gitxsan culture. In accordance with Gitxsan tradition, the Cultural Centre will become a cornerstone for preserving and promoting cultural heritage within the community.

Planning for this project will begin in the upcoming year, with the aim of moving it toward shovel readiness when the appropriate funding becomes available.

Budget: \$0 – grants will be looked for.

Action Plan:

| Task | Who is Responsible? | Timeline | Why is it Important? |
|-----------------------------------------------------------------------|------------------------|-------------|--------------------------------------------------------------------------------------------------------|
| Look for funding to engage the community and design a building | Village Administration | Fall 2024 | Securing funding is crucial to begin the planning and design phase of the project |
| Begin the process of designing through community engagement | Village Administration | Winter 2024 | Community engagement ensures the design meets the cultural and traditional needs of the Gitxsan people |

The development of the Cultural Centre is a significant step toward preserving and revitalizing Gitxsan culture. By providing a dedicated space for traditional practices and intergenerational learning, the Cultural Centre will help strengthen community bonds and ensure the continuity of cultural traditions.

Completed 2023 Priorities: Support Post-Secondary Education with a New Policy

Description: The Council of Sik-E-Dakh recognizes the importance of higher education and is committed to financially supporting its community members who wish to pursue post-secondary education. This strategic priority involves implementing a new policy that increases the financial support provided to students. The current educational support is delivered through Indigenous Services Canada (ISC), and additional grants are available for academic and vocational learning. The goal of the program is to maintain a reasonable surplus annually to ensure no students are turned away in years with a high number of potential students.

Budget: \$50,000

Action Plan:

| Task | Who is Responsible? | Timeline | Why is it Important? |
|--------------------------------------------------------------------------------------|------------------------|----------------------|--------------------------------------------------------------------------------------------------|
| Draft and pass a board motion to create a new policy | Village Administration | Immediately | This is the foundational step to increasing financial support for post-secondary education |
| Increase the high-rent subsidy top-up to \$600 per month | Village Administration | Post policy approval | To alleviate the financial burden of high living costs for students |
| Increase the parent subsidy top-up by an additional \$500 per month per child | Village Administration | Post policy approval | To provide additional support for student parents, recognizing their additional responsibilities |
| Increase the travel subsidy top-up to a maximum of \$3000 per year | Village Administration | Post policy approval | To reduce the financial barrier of travel costs associated with post-secondary education |

Summary:

The new policy supporting post-secondary education was successfully implemented in 2023. The Council of Sik-E-Dakh followed through on all action plan tasks, leading to a positive impact on the community. Key achievements include:

As a result of these changes, the program has seen considerable success. Students have taken advantage of the increased financial support, which has significantly alleviated their financial pressure. One notable success story is that of a graduate who is moving back to Sik-E-Dakh to start a teaching career, exemplifying the program's positive impact on the community's educational and professional development.

Storage Sheds and Fencing for New Home Builds

Description: The Council of Sik-E-Dakh recognizes the need for adequate storage in community-owned rental properties. The absence of proper storage facilities has led to unattractive visual clutter around homes. To address this, the Council plans to construct storage sheds for each rental unit, enhancing the living environment for residents. Additionally, if the budget permits, the Council aims to provide fencing around properties for better animal control and general property improvement.

Budget: \$50,000

| Task | Who is Responsible? | Timeline | Why is it Important? |
|---------------------------------------------------------------------------------------------------------|------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------|
| Determine the scope of the sheds | Village Administration | Summer 2023 | Clearly defining the scope will ensure the project meets the community's storage needs |
| Determine how many sheds will be built and contract building | Village Administration | Fall 2023 | Proper planning and preparation ensures a smooth execution of the project |
| Build a fence for 7plex as a case study for costing and assessing capabilities for in-house work | Village Administration | Fall 2023 | Case study helps in understanding the actual cost and in-house capabilities, providing a template for the future fencing projects |

Summary:

The project to construct storage sheds and fencing for new home builds was completed on time and within budget. Key milestones achieved include:

Overall, the timely completion of this project has significantly improved the living environment for residents by providing necessary storage solutions and setting the groundwork for future property improvements.

Conclusion

In conclusion, the Sik-E-Dakh Living Action Plan for 2024/2025 represents a comprehensive and forward-looking roadmap for the development and prosperity of the Sik-E-Dakh community. This strategic plan is the result of a collaborative and consultative process that involved the collective wisdom and input of community members, Chief and Council, and the Village Administration. It reflects the community's aspirations, goals, and values, aiming to nurture and strengthen the cultural, social, and economic fabric of Sik-E-Dakh.

The strategic plan is built upon a strong foundation of governance guiding principles, emphasizing policy-making, setting direction, representing public interest, and effective communication. It acknowledges the complexity of roles and responsibilities, emphasizing transparency, community involvement, and regular feedback to ensure that decisions and actions align with the community's needs and aspirations.

The visioning section of the plan provides a clear and inspiring picture of the desired future for Sik-E-Dakh. It envisions a self-sustainable community with expanded retail operations, enhanced agriculture programs, and economic development opportunities. The plan also emphasizes the importance of a healthy and inclusive community, improved housing, cultural development, sports and recreation, effective governance, and dedicated support for elders.

Despite the numerous challenges faced by the community, such as housing issues, maintaining a healthy community, economic development barriers, governance complexities, and funding limitations, the strategic plan outlines specific actions and initiatives to address these challenges and pave the way for success. The commitment of the council members to their roles and contributions, professional and personal growth, and financial management further reinforces the community's dedication to progress and improvement.

The budget overview highlights the solid financial standing of Sik-E-Dakh, with various funding sources and a debt-free status, enabling the allocation of resources towards community development projects and initiatives. The responsible allocation of funds, aligned with the strategic priorities, will contribute to the realization of the community's vision.

In summary, the Sik-E-Dakh Living Action Plan for 2023/2024 provides a comprehensive roadmap that encompasses the community's aspirations, addresses challenges, and leverages available resources to create a prosperous and sustainable future. With a strong foundation of governance principles, a clear vision, and a commitment to collaboration and community involvement, Sik-E-Dakh is poised for growth, resilience, and the preservation of its rich cultural heritage. By implementing the strategic plan's priorities and ensuring effective budget allocation, Sik-E-Dakh can move forward with confidence, unity, and a shared sense of purpose.